

COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement

From: 01st January 2021

To: 31st December 2022

Part I. Statement of Continued Support by the Executive Director

To our Stakeholders,

I am pleased to verify that **HTOO Foundation**, through our daily activities and code of conduct, reaffirms its continued support to the United Nations Global Compact and our ongoing commitment to the initiative and its ten principles.

HTOO Foundation, has been actively contributing in humanitarian works, providing assistance in the promotion of Education, Culture, Healthcare, Emergency Responses to Disasters, Regional and Community Development in remote areas of the country, leveraging its strong network across Myanmar. We commit our activities to align with the values and goals of our stakeholder organizations, government, and communities to create a better future for all of us.

This is our Communication on Engagement with the United Nations Global Compact, and we welcome feedback on its contents. In this Communication of Engagement, we describe the yearly actions/activities that our organization has taken to support the UN Global Compact Principles suggested for an organization like ours. We also commit to sharing this information with our stakeholders using available primary channels of communication.

Sincerely yours,



EI MON HTOO
EXECUTIVE DIRECTOR
HTOO FOUNDATION

Part II. Description of Actions

A) Healthcare

Htoo Foundation Clinic at Putao, Kachin State



Since 2012, HTOO Foundation has been operating HTOO Foundation Charity Clinic in Putao State, Myanmar, with the aim of providing health care to locals all year round. Through March 2012-2022, a total of over 24,155 patients were examined and provided healthcare by appointed medical staff.

B) Activities In Relation To Labor

Labor Principle

Principle 3: Business should uphold the freedom of association the effective recognition of the right to collective bargaining

Principle 4: the elimination of all forms of forced and compulsory labor

Principle 6: the elimination of Discrimination in respect of employment and occupation.

Below are HTOO foundation's *internal implementation* on activities in relation to Labor.

Htoo Foundation provides all of its employees with a healthy working environment free from harassment or bullying. There is no discrimination on the grounds of gender, marital status, age, religion, physical ability, sexual orientation, political beliefs or social class in the workplace. HTOO foundation provides opportunities for young Myanmar people to participate in local community development by providing volunteering opportunity.

Htoo Foundation complies with Myanmar Labor law for all its employees, by providing transparent leave policies, compensation policies, enrollment of social security and extensive training programmes and opportunities.

C) Environment

Principle 7: Business Should Support a precautionary approach to environmental challenges

Principle 8: Undertake initiatives to promote greater environmental responsibility

HTOO Foundation follows and practices the environmental conservation law laid down in the republic of union of Myanmar. We always try to reduce its use of resources in terms of electricity consumption, water, fuel, plastic and paper. Carpooling, reuse of scrap paper and minimization of printed material and paper copies is encouraged at organization. Plastic bottles, scrap papers and other recyclable materials are donated to private collectors.



In 2021 and 2022, Htoo Foundation, in collaboration with the Forestry Department, conducted a rainy season tree planting in the protected forest of Banbwegon Dam, near Nyaung Wine village, Kyauktan Township, Yangon Division, on the morning of June 25th, 2021 and June 24th 2022. 1500 and 2000 various species of shady tree (such as of Lagerstroemia speciose, Mahogany, etc.) total over the 4 acres of land were planted by HTOO Foundation members in this annual tree planting event.



D) Anti-Corruption

Principle 10: Business should work against all forms of corruption, including extortion and bribery.

Being a Non-profit Organization, HTOO foundation does not sell services or make income, and exempted from income tax. All public and private contributions, expenses from its activities are transparently submitted to Ministry of Home Affairs annually with a full comprehensive report.

HTOO Foundation committed to be an accountable, responsible and zero tolerance approach to corruption and free from any illegal practices. We have a standard and believe in communication with all donators and our staff. HTOO Foundation has no case against corruption as we continue to follow the guidance from UNGC.

E) Education



In 2021 and 2022, celebration of the 13th and 14th anniversary of HTOO Foundation, we donated of food and personal items along with daily nutrition, milk powder box, which is needed to Y.G.W Charity Orphan Care and Monastic Education School in Thanach Chaug Village, Yangon Region. YGW Charitable Orphan Care and Monastic Education School is currently nurturing a total of (480) children from birth to high school age, including (66) children from birth to infancy.

HTOO foundation also supported educational scholarships for a number of children who required financial assistance with the aim to promote access of education by every course of the community.

Part III. Measurement of Outcomes

All the above activities engaged by HTOO foundation in the mentioned period were carefully considered the application of the Global Compact's aims and designed to support the Global Compact principals. Our activities and campaigns internally and externally have resulted in increasing the awareness of human rights and gender equality in our local communities.

The outcomes by quantitative measures are already described against each of the activities mentioned in Part II of the document. Review on HTOO Foundation's activities are carried out on yearly basis internally by the board members and annual reports of activities are submitted to Ministry of Home Affairs in the form of a full comprehensive report.